

**PENINSULA FIRE PROTECTION DISTRICT  
SPECIAL MEETING OF THE BOARD OF DIRECTORS**

**CLOSED SESSION**

**March 26, 2025 Minutes**

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1) Fire Board President Nancy Foote called the Special meeting to order at *10:03 A.M.*

2) Fire Board Members present: President Nancy Foote, Secretary Tracey Smith, Director Mark Burnham & Director Joseph Spooner.

Absent: Vice President Bill Barry.

Staff present: Fire Chief Robert Gray & Administrative Assistant Holly Coons-Price.

3) Pledge of Allegiance:

President Foote led the Pledge of Allegiance.

4) Public Comment:

No Public attended.

5) Closed Session:

**A. Resolution 03-19-2025-01 Determination of Member's Disability Retirement with CalPERS: Tabled from the March 19, 2025, Meeting.**

Fire Chief Gray explained that employee Patrick Campbell was a Captain/Paramedic and had inappropriate outbursts. There were some medical calls where Patrick had locked up on critical medical calls. Interim Fire Chief Steve Hart started taking action and asked Patrick to take some time off and get some rehabilitation on his own, and when he returned, Chief Hart demoted him to an engineer. Fire Chief Gray explained there were a lot of mistakes on the paramedic level. Chief Gray said he provided Patrick with paramedic training to prove his abilities. Patrick was unable to pass the training.

Chief Gray explained that Patrick said he was going to a psychologist, who confirmed he had PTSD and was slow to progress.

In December 2024, Chief Gray and Patrick had a sit-down meeting to discuss Patrick's options after he did not score well on the refresher paramedic test. Patrick had to decide whether to resign from Peninsula Fire, file for workers' compensation, or file for retirement with CalPERS.

The board of directors questioned CalPERS requirements and the district's ongoing costs. The chief said it would affect the district's unfunded liability, but not by very much.

The chief explained that Patrick is currently retired. He is applying for disability retirement because he will receive his wages tax-free.

Chief Gray explained all of the district's documents to the fire board and answered their question.

President Foote called for a motion to approve Resolution 03-19-2025-01 Determination of Member's Disability Retirement with CalPERS.

Upon a second by Director Mark Burnham, seconded by Director Spooner, the motion was approved unanimously.

There was no further discussion.

Foote – AYE, Smith – AYE, Burnham – AYE, & Spooner – AYE. Absent - Barry

**6) Closed Session Adjourned at 10:30 a.m.**

President Foote adjourned closed session.

**7) Return to Open Session at 10:30 a.m.**

President Foote returned to open session.

There was no public that attended.

**8) Next Scheduled Regular Fire Board Meeting:**

***April 16, 2025 @ 11:00 AM, Station 2***

**9) Closed Session Meeting Adjourned:**

There being no further business, President Foote adjourned the special Fire Board meeting at 10:31 A.M.

Respectfully submitted by *Holly C. Coons - Price*.

The *March 26, 2025*, special meeting minutes were approved on *May 28, 2025*.

X

*Nancy Foote*

*President of the Fire Board*